

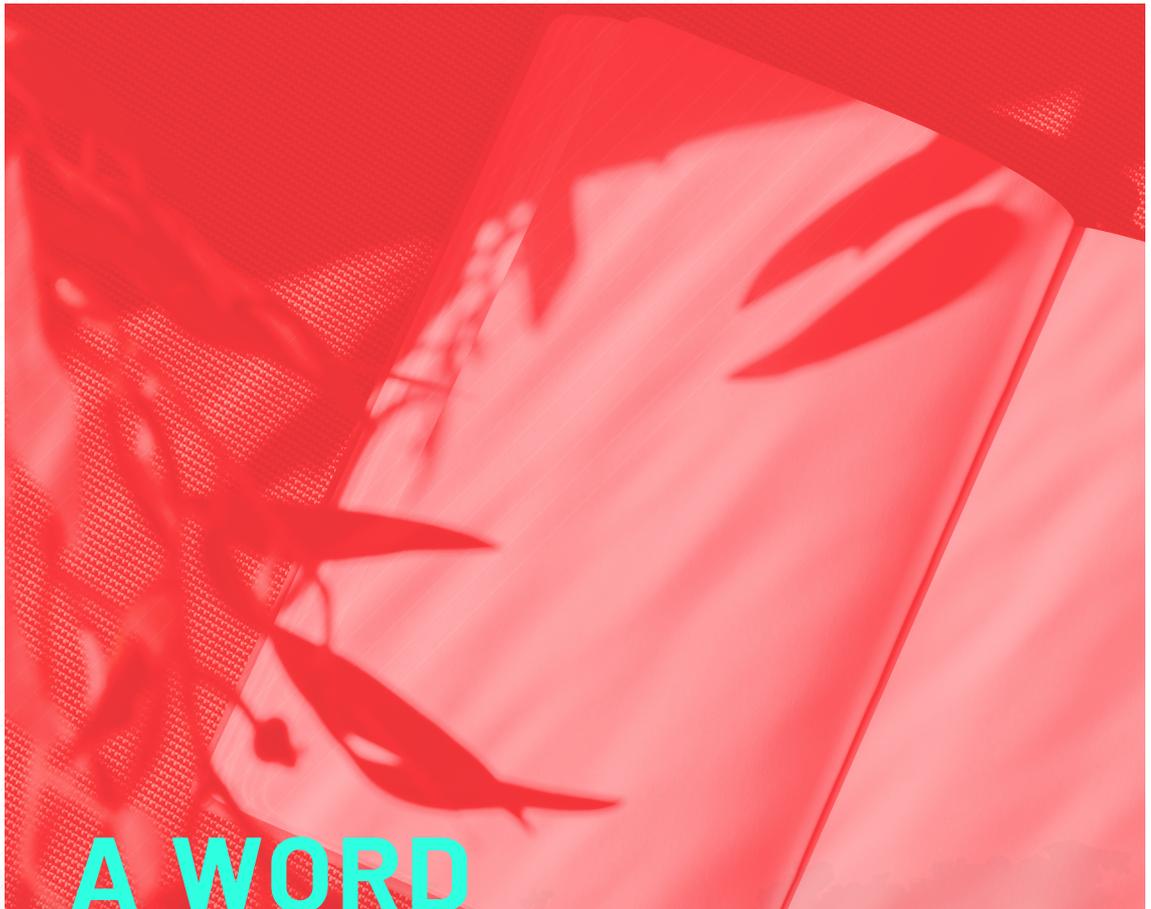
FON· DA· TION

TOGETHER
FOR OUR FUTURE

Abritée par

Fondation
de
France

2024
ACTIVITY
REPORT



A WORD FROM OUR PRESIDENT

For the past 13 years, it has been my great honour to preside over the Indosuez Foundation, a vital component of Indosuez's social initiatives. The Foundation not only embodies our commitment to social inclusion but also fosters unity among our teams and inspires our clients. Our employees are invited, on a voluntary basis, to devote their working time to examining grant applications submitted to the Foundation.

In this second activity report, we are pleased to highlight the expansion of our efforts to encompass all Indosuez European entities, a journey we embarked on in 2023. The unwavering dedication of our employees continues to be a source of immense pride. The projects we support reflect both the vibrancy and the increasing demands of the non-profit sector, which works tirelessly to assist the most vulnerable populations in France and across Europe.



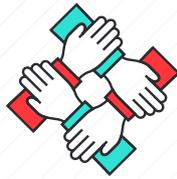
Guillaume RIMAUD
Managing Director of Indosuez
Wealth Management France
and President of the Indosuez
Foundation

We hope you enjoy reading this report!

THE INDOSUEZ FOUNDATION IN BRIEF WHO ARE WE?

Established in 2011 under the aegis of the Fondation de France, the Indosuez Foundation is dedicated to supporting initiatives that **promote the social inclusion and education of vulnerable people.**

The structures endorsed by the Indosuez Foundation are meticulously chosen based on specific criteria:



Investment grants exclusively



Demonstrable impact for every euro spent



Addressing unmet needs with tangible solutions



High standards of professionalism



Relevance and sustainability of its business model

The foundation is strengthened by the commitment and expertise of Indosuez employees who choose to get involved in the assessment of grant applications.

These dedicated individuals are responsible for the pre-selection and evaluation of the projects, with the full support of Indosuez General Management, allowing them to dedicate their professional time to this important cause.



OUR SELECTION PROCESS

Every six months, the Indosuez Foundation selects and funds between 6 to 8 projects. This approach allows us to focus our efforts and maintain ongoing, close communication with the organisations throughout the duration of their projects.



PRE-SELECTION

The Indosuez Foundation launches a call for internal and/or external projects. Projects can be proposed by committed employees or by the organisations themselves.

Applications are then received and analysed by a pre-selection committee, which will verify the alignment of:

- the project with the Foundation's mission;
- the nature of the requested grant with the eligibility criteria.



INSTRUCTION

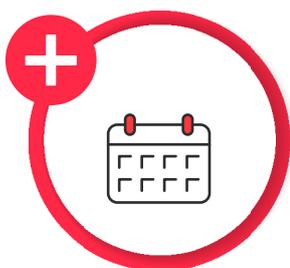
Once the projects have been pre-selected, they are presented to our employees, who may volunteer to act as instructors, usually in pairs. The aim is to analyse the project and assess its impact and viability as objectively as possible.



DECISION

After several weeks, the employees present the project they have instructed to a decision-making committee made up of other Indosuez employees.

The projects selected by this first committee are then presented to the Foundation's Executive Committee which meets twice a year. The Executive Committee is made up of Indosuez employees, qualified external figures from the non-profit sector, and a representative of the Fondation de France. In the final instance, it decides whether or not to fund the project.



LONG-TERM SUPPORT

Following the COMEX, a sponsorship agreement is signed for a three-year period. During this period, the Foundation will regularly monitor the projects financed.

OUR EXECUTIVE COMMITTEE



Guillaume RIMAUD
President



Virginie BERNARD



Marie DELESALLE



Emmanuelle DESSART



Sandra SIMON



Caroline VATRY



Rodolphe BARON
Founder of the non-profit
organisation 'Solenciel'



Louis DRANSART
Founder of the 'Laboratoire de Répit'
and 'Les Bobos à la Ferme'



Corinne MASSIN
Managing Director
of Mécénat Servier



Aurélie MERCIER
Fondation de France
Representative
(right to Veto)



Astrid CAMPISTRON
Indosuez Foundation's
Managing Director
(no right to vote)

COLLEGE A
EMPLOYEES OF INDOSUEZ

COLLEGE B
QUALIFIED EXTERNAL PERSONNALITIES



2024 REVIEW



65
employees
involved



38
applications
for grants



19
projects
supported



5
countries

A WORD FROM OUR MANAGING DIRECTOR

In 2024, our aim was to consolidate the expansion of our scope by bringing on board more employees in France and abroad.

And it was with great satisfaction that we were able to count on the unfailing commitment of many employees to analyse and instruct applications in France, Belgium, Spain, Luxembourg, Italy and, for the first time this year, Monaco.

I would like to extend my warmest regards to all of them, as well as to the CSR managers of the entities concerned, for their essential support.

In alignment with our mission, we have championed a diverse range of projects that span the entire lifecycle of our beneficiaries. Our initiatives focus on enhancing quality of life and fostering the essential learning needed for the social inclusion of vulnerable individuals. We address various challenges, including socio-economic disadvantages and physical vulnerabilities related to disability, age, or illness.

This variety is a richness, but also a challenge, and the year 2025 will be an opportunity to take a step back and start thinking strategically about this, in order - perhaps - to refocus.

To be continued!

Be that as it may, we remain convinced of the relevance of our action, and our commitment to the general interest remains unwavering.



Astrid CAMPISTRON
Managing Director
of the Indosuez Foundation
In Europe

PROJECTS SUPPORTED IN 2024



Since 1911, the mission of the ALC association has been to integrate and protect people in vulnerable and/or endangered situations in the Alpes-Maritimes region and beyond. Through its various services, the association accompanies and protects: mothers and babies, isolated people, families, victims of violence, victims of human trafficking, individuals and families seeking asylum...

In 2024, the Indosuez Foundation subsidised the forthcoming renovation of a studio at the Villa Victoria, in Nice, to enable victims of domestic violence to be sheltered and supported.





For the past 70 years, Collège et Lycée Morvan has dedicated itself to supporting deaf children and those with specific language disabilities, serving middle and highschool students. Their committed and cohesive teaching team focuses on preparing students for national examinations while fostering their independence.

In 2024, the Indosuez Foundation funded the establishment of a photo and video lab in the school's new campus in the 14th arrondissement of Paris. This initiative aims to empower students to express themselves creatively, communicate in innovative ways, and acquire a valuable new set of skills.



Established in September 2020, Cop1 is a non-profit organisation founded by a group of students, for students. The organisation multiplies ways to help students and young people in need. The organisation specialises in the distribution of free food, hygienic products but also in the organisation of sporting and cultural activities.

Cop1 has 25 branches, including 7 in the Paris region, and 4,000 active volunteers.

In 2024, the Indosuez Foundation supported the "COP1NE" project, a charity canteen for students, young people under the age of 26 and the general public in the 14th arrondissement of Paris.





ESPACE 155

The Espace 155 organisation, located in Arlon, Belgium, is dedicated to supporting children placed under the care of Pré en Bulles by Child Protection Services. The organisation does this by fostering their growth and development through a variety of socio-cultural activities.

In 2024, the Indosuez Foundation funded the establishment of a new playground for children placed at Pré en Bulles in Arlon.



Être-là

Être-là is a network focused on providing support to individuals facing illness or nearing the end of life. Established in 2021, this national association unites 50 local organisations that have been actively enhancing the quality of life for patients and those in palliative care since 1984.

In 2024, the Indosuez Foundation contributed to the movement's digital transformation by partially funding initiatives such as a volunteer recruitment campaign, social media awareness efforts, and enhancements to national web visibility. These efforts aim to invigorate and modernise the association's outreach and impact.



FINO ALL ULTIMO RESPIRO

Established in 2020 in Lugano, Italy, Fino All Ultimo Respiro is dedicated to supporting both patients and research efforts related to Cystic Fibrosis. The organisation was inspired by the tragic loss of Alessia Montonico, a young woman who battled the disease and passed away at the age of 24.

In 2024, the Indosuez Foundation funded a music therapy program aimed at enhancing the well-being of Cystic Fibrosis patients in northern Italy.





Since its establishment in 1874, the Fondation de Nice has been dedicated to combating poverty, insecurity, and social isolation in the Alpes-Maritimes region. The organisation focuses particularly on issues related to childhood, addiction recovery, and facilitating access to employment.

In 2024, the Indosuez Foundation supported this mission by funding the acquisition of a utility vehicle for Fondation de Nice's professional insertion program.



Since its inception in 2020, Fundacion Vivir Sin Barreras (FUNVIBA) has been dedicated to advocating for the social inclusion of individuals with disabilities. Founded by Alfredo Camacho Daza, who personally experiences the challenges of multiple sclerosis, FUNVIBA is driven by a deep commitment to improving the lives of those facing similar obstacles.

In 2024, the Indosuez Foundation provided partial funding for a groundbreaking initiative aimed at enhancing mobility for individuals with reduced mobility. This program will distribute 20 new self-service electric wheelchairs to hospitals throughout the Madrid region, empowering users to navigate their environments with greater independence.





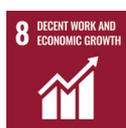
The Kiléma Fonds de Dotation is dedicated to fostering the inclusion of individuals with neurodevelopmental disorders by providing access to literature in *Easy to Read and Understand* formats, as well as creating innovative spaces that promote culture, knowledge, and employment opportunities.

In 2024, the Indosuez Foundation contributed financially to the set-up of a new third place in the 17th arrondissement of Paris. This venue features a bookstore, café, coworking spaces, and a training and resource area. Open to everyone, the Kiléma community hub aims to provide individuals with disabilities, along with their families and caregivers, access to cultural experiences, tailored resources, and employment opportunities.



La Maison de Marthe et Marie offers vital support to pregnant women in need by providing an innovative and affordable housing solution: shared apartments with young, well-integrated female volunteers who are not pregnant.

In 2024, the Indosuez Foundation contributed financially to the establishment of Marthe et Marie homes in Bordeaux and Marseille, the latter in collaboration with the non-profit organisation "La Visitation". As a result, more than a dozen women (7 in Bordeaux and 5 in Marseille) will be able to be welcomed and supported towards their social and professional reintegration every year within these inclusive shared accommodations.





La Maison des Sages provides support for elderly individuals with Alzheimer's who can no longer remain at home due to the progression of the disease and the strain it places on their families. This initiative offers a compassionate alternative to traditional nursing homes and institutional care, featuring a model of a shared, supportive home designed for eight residents.

In 2024, the Indosuez Foundation contributed to the establishment of a new shared home in Les Mureaux, located in the Yvelines department.



Mots et Merveilles is an organisation dedicated to preventing, addressing, and combating illiteracy. Since its establishment in 2008, Mots et Merveilles has provided free private tutoring in reading, writing and numeracy, along with general knowledge and group workshops across various towns in the Hauts-de-France region.

In 2024, the Indosuez Foundation supported the creation of two new educational spaces:

- a digital room designed for computer literacy, research, and remote volunteer training;
- a fully-equipped kitchen for collaborative learning.





Established in 2002, PAJE is dedicated to child protection, disability advocacy, social support, social mediation, and entertainment. The organisation aims to enhance civic engagement, foster solidarity, and celebrate social diversity, all while actively combating discrimination.

In 2024, the Indosuez Foundation supported PAJE by funding the construction of a playground for the Children’s Home in Nice. This facility serves 12 children aged 2 to 6 who are under the care of Child Protection Services, thereby promoting their well-being and personal development.



**TO END RAPE
AS A WEAPON
OF WAR**

Since its establishment in 2019, the Stand Speak Rise Up association has been dedicated to funding holistic projects worldwide that support survivors of sexual violence in conflict zones, along with their children born out of rape. The association serves as a powerful advocate for these survivors, working tirelessly to provide effective solutions.

In 2024, the Indosuez Foundation supported an integration initiative in Luxembourg aimed at fostering the social and economic integration of women who have experienced sexual violence during their exile and are now refugees in the country.



Sycomore provides a tailor-made living environment for young individuals facing challenges, specifically those placed by Children’s Protection Services. This intimate setting offers tailored support to foster their autonomy and facilitate their professional integration.

In 2024, the Foundation contributed to the furnishing of the first home in the Val d’Oise, which accommodates up to seven young residents—both boys and girls aged 15 and older—alongside a dedicated team of 5 educators, 1 psychologist, and 1 home manager.





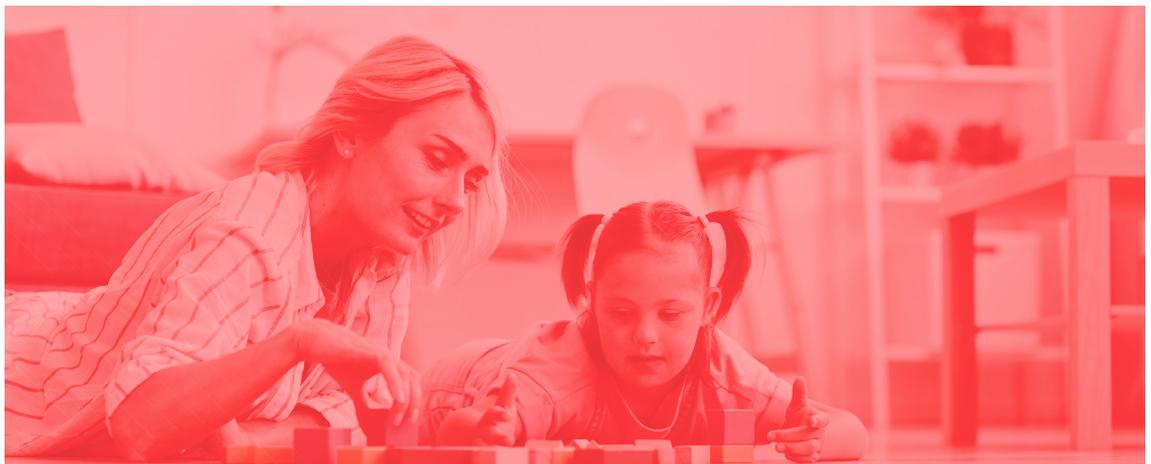
Since its establishment in 1981, Trisomie 21 has been dedicated to promoting and implementing initiatives aimed at enhancing the autonomy and social integration of individuals with intellectual developmental disabilities associated with trisomy 21 and other syndromes, such as fragile X, Rett, and Prader-Willi.

In 2024, the Indosuez Foundation provided funding for the development of digital resources to support parents of young children with these disabilities. This comprehensive nationwide project encompasses the creation of video capsules, webinars, both online and in-person training sessions, and various digital tools.

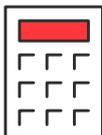


Established in 2019, the association Une Voix Pour Elles was created in response to the identified gap in support for victims of domestic violence during their transition from their home to medium-term placement centers. The organisation focuses on providing assistance during this crucial period.

In 2024, the Indosuez Foundation provided funding to support the implementation of the association's CRM system.



BALANCE SHEET FISCAL YEAR 2024

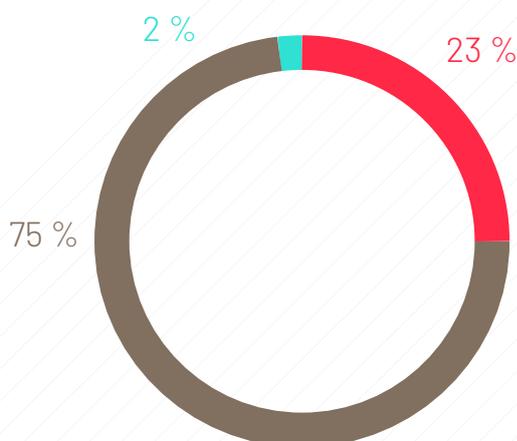


	Amount in EUR
Revenue	532'091
Endowment	531'500
Other income (Interest)	30'591
Expenses	540'328
Grants awarded	519'500
France	416'500
Europe	103'000
Other expenses	20'828
Fondation costs	20'828
Deferral 2025	21'763
Unused funds	21'763

NB: This is a summary of the main income and expenditure for 2024.
The audited balance sheet and income statement are available on request.

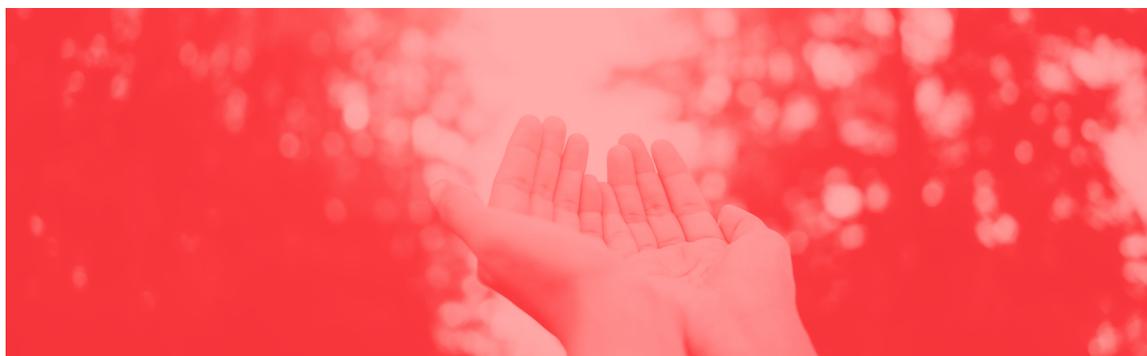
THEMATIC REPARTITION¹

● Education ● Professional integration ● Social inclusion



1 - Thematic repartition of the grants granted in 2024 according to the main theme of each project compared to the total of amounts of grants granted.

CONTACTS AND USEFUL INFORMATION



Find our targeted calls for projects and other useful information here:

[https://france.ca-indosuez.com/en/indosuez-in-france/
the-indosuez-foundation](https://france.ca-indosuez.com/en/indosuez-in-france/the-indosuez-foundation)

For more information, contact us:

fondation@ca-indosuez.com



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Document of the Indosuez Foundation, hosted by the Fondation de France.

Domicile at Fondation de France's registered office: 40, avenue Hoche -75008 Paris.

Administrative secretariat at the registered office of the Founder (CA Indosuez: 17, rue du Docteur Lancereaux -75008).

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